



Xertica is the leading Cloud Consulting company in Latin America, enabling the digital transformation of over 3,500 firms in Mexico, Colombia, Peru, Argentina, and Ecuador

The company is the largest Google Cloud Partner in Latin America and provides solutions in GSuite, GCP, Salesforce, and Workplace



Project Scope

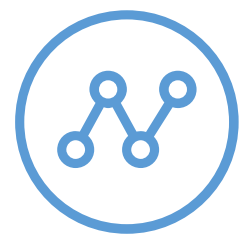
Offsite: Develop a strategic roadmap to build Xertica's newly acquired Salesforce-consulting capabilities



White Space Analysis: Opportunities for growth in vertical and functional specializations



Competitor Growth Stories: Deep dive on Growth Strategies adopted by recently acquired vendors



Capabilities and Certification Assessment: Strengths, Synergies and Partner eligibility requirements



Onsite: Develop Xertica's future strategy for Digital Transformation practice, prioritizing products and services



Competitor Benchmarking: Acquisition activity, strategic positioning of Digital Transformation consulting vendors



Digital Transformation Trends Research: Trends and opportunities in digital initiatives in identified industries



Customer Research: Customer interviews validating findings and exploring pressing needs

Key Findings

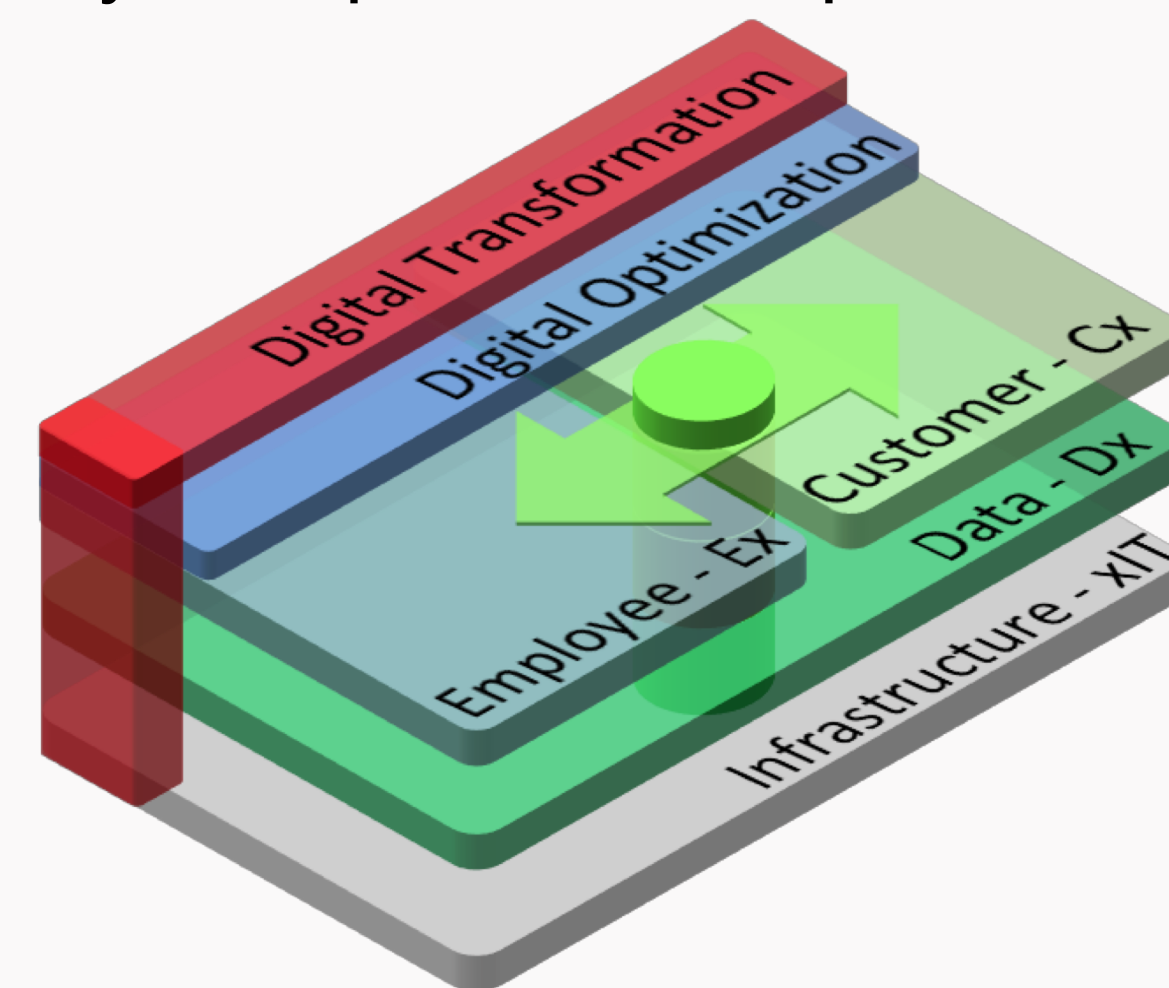
Digital Transformation is a journey

○ Stages of Digital Transformation in a company:



Consulting vendors acquired four key capabilities

○ Capabilities in IT, Data, Customer and Employee experience acquired



Recommendations

Strategy

- Understand Business, not just technology
- Target multiple projects through various DT stages
- Focus on 'digital speed' – leaner, agile, cost effective model to accelerate execution

Product Offerings

- Build out portfolio in IT, Data, Employee, Customer X-factor
- Develop digital maturity assessment test
- Continue building out Cx portfolio of products and services

Skills & Training

- Integrate capabilities between Google and Salesforce units within Xertica
- Equip sales and delivery teams with deep industry knowledge and tools

GTM Plan

- Pursue regional clients across industries
- Build strategic advantage by leveraging existing strengths
- Conduct digital maturity assessments of clients and provide DT roadmap