

REDEFINE YOURSELF



MIT
MANAGEMENT
EXECUTIVE MBA



A RELENTLESS COMMITMENT TO LEADERSHIP

MIT Executive MBA students know how to redefine potential. Ask yourself: when you started your career, did you have any idea where you'd be today at this moment? Better yet, do you know how much further you could go?

The MIT Executive MBA is a transformational journey for mid-career leaders who want to move from success to significance. Our students choose the MIT EMBA because we teach the science of management, tapping into MIT's world-class research that helps innovate and approach problems differently. We do this by intentionally designing and guiding experiences within which global leaders forge themselves—and each other—into the catalysts for evolution our future demands.

We take this responsibility seriously. True to MIT's motto *mens et manus*, mind and hand, our unique focus on Action Learning helps students have an instant impact in their organizations. Through real-world projects, our cohorts take new frameworks and analytical tools from sessions on Fridays and Saturdays and immediately apply them to their organizations come Monday. This level of academic rigor enhances your learning, instantly adding value to your organization.

Here, the crux of everything we do ties back to the MIT Sloan mission: **to create principled, innovative leaders who will improve the world.** And everything *you'll* do here will benefit from being immersed in an inspirational cohort. You'll learn as much from each other as from our world-class faculty. You'll also join a collaborative and supportive community, where you'll work alongside other leaders who are shaping best practices across technology, business, science, and more.

Our program helps students grow in their careers, elevates them into new roles, or opens doors of possibilities to embark on their own ideas. You'll develop the confidence to take the right risks at the right time, as well as the advanced management capabilities to realize strategic priorities.

If you're ready to redefine potential, ambition, purpose, and yourself, I encourage you to apply to the MIT Executive MBA.

Sincerely,

Johanna Hising DiFabio

Assistant Dean
MIT Executive Degree Programs



MIT SLOAN MISSION STATEMENT

The mission of the MIT Sloan School of Management is to develop principled, innovative leaders who improve the world and to generate ideas that advance management practice.

ATTRIBUTES OF AN MIT EMBA STUDENT

- › **Mid-career professional with 10+ years of work experience**
- › **Demonstrated track record of leadership with an insatiable hunger to learn**
- › **Motivated to make a difference in their company, industry, and community**
- › **Eager to join a tight-knit, proactive cohort as a team player**
- › **Ready for the challenge of a rigorous, data-driven program**

WHAT YOU CAN EXPECT



20 MONTHS

A schedule created for executives



26 WEEKENDS

Classes on campus every two or three weeks on Fridays and Saturdays



4 ONE-WEEK MODULES

One week on campus every six months



1 WEEK

Immersive global trip or intensive innovation project

BECOME SMARTER TOGETHER WHILE LEARNING FROM WORLD-CLASS FACULTY

Transform yourself and elevate your company through collaboration with these thought leaders.



NELSON REPENNING

MIT Sloan School of Management Distinguished Professor of System Dynamics & Organization Studies

Faculty Director of the MIT Leadership Center

Nelson Repenning's research interests include safety in high-hazard production environments and the connection between efficient internal operations and effective strategic positions.



CATHERINE TUCKER

Sloan Distinguished Professor of Management Professor, Marketing

Co-founder of the MIT Cryptoeconomics Lab

Catherine Tucker's research studies the interface between marketing, the economics of technology, and law.



ADRIEN VERDELHAN

Stephens Naphtal Professor of Finance

Professor of Finance at the MIT Sloan School of Management

Adrien Verdelhan's research focuses on measures of systematic risk in financial markets, particularly in currency and sovereign bond markets.

JOIN A COMMUNITY OF LEADERS **REDEFINING THEIR PURPOSE**

At the heart of the program is the opportunity to join a mission-driven community of people who innovate, lead, and collaborate.

BIOTECH/ PHARMA

ENTERTAINMENT/ MEDIA/SPORTS

FINANCIAL SERVICES

GOVERNMENT/ NONPROFIT

HEALTHCARE

SOFTWARE/ TECHNOLOGY



Hamilton Bennett '23
Senior Director,
Vaccine Access and Partnerships
MODERNA



Jeff Singer '24
Senior Director, Software
Engineering
DRAFTKINGS INC.



Dominic Aloia '25
Director — Head of Global
Accounting
TRADEWEB



Michael Anthony '23
Colonel, Assistant Chief of Staff
G-6 Communications Director
1st Marine Division
UNITED STATES MARINE CORPS



Andrew Bond '25
Senior Vice President
and Medical Director
GREENSHIELD



Emily Clark '24
Sales Manager Europe and
North America
APPLIED MATERIALS



MJ Jamieson '25
Senior Director Global Marketing,
Robotics and Digital Surgery
JOHNSON & JOHNSON



Humaira Shaikh '25
Sr. Manager, Branded
Channels Product Development
THE LEGO GROUP



Ellen Handly '22
VP Market Leader,
National Investor Center
FIDELITY INVESTMENTS



Kirra Jarratt '23
Chief Executive Officer
DC BAR FOUNDATION



Lien Le '22
VP Hospital Medicine/
Associate Chief Medical Officer
TAMPA GENERAL HOSPITAL



Erika Kato '25
Engineering Leader
META



Naji Gehchan '22
Head of Global Clinical
Development — Oncology
ELI LILLY AND COMPANY



Mark Vins (Laivins) '22
Founder & CEO
BRAVE WILDERNESS



Prashanth Krotha '25
Director, Lead Architect, Security
JOHN HANCOCK



DeAndrea Salvador '25
State Senator
NORTH CAROLINA GENERAL
ASSEMBLY



Meredith van der Velden '23
Senior Associate in Critical
Care Medicine
BOSTON CHILDREN'S HOSPITAL



Ryan Troy '24
Co-Founder, Co-CEO
STEALTH STARTUP

REDEFINE INVENTION



Zachi Attia '25
Director of Artificial Intelligence
MAYO CLINIC

REDEFINE POTENTIAL

Humaira Shaikh '25
Sr. Manager, Branded
Channels Product Development
THE LEGO GROUP



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A PROGRAM THAT UNLOCKS COMPLEX CHALLENGES

The MIT EMBA empowers you to immediately integrate what you study in the classroom with your responsibilities at work. You'll join a cohort of colleagues who dare you to excel—and together, you'll enhance the most pivotal years of your careers.

“The class discussions are always as good as the actual course content and the informal opportunities to share ideas, commiserate, and motivate one another are incredible.”

Shankar Prasad '23
Dean, School of Professional Studies and Vice President for Academic Innovation
BROWN UNIVERSITY



WEEKEND SESSIONS

The 26 weekend sessions meet every two or three weeks on Friday and Saturday, all day. These sessions are composed of courses that tie in analytical frameworks and business essentials.

ANALYTICAL FRAMEWORKS

- › Applied Economics for Managers
- › Data, Models, and Decisions
- › Leading Organizations
- › Organizational Processes
- › System Dynamics

BUSINESS ESSENTIALS

- › Competitive Strategy
- › Financial Accounting
- › Financial Management
- › Global Strategy
- › Marketing Management
- › Operations Management

EXECUTIVE MODULES

The four executive modules are each six-to-eight days long, spread six months apart. They offer an encompassing experience resembling life as a full-time student at MIT. The executive modules combine intensive coursework and collaboration with classmates on projects.

EXECUTIVE MODULES

- › Leadership and Integrative Management (LIM)
- › Innovation-Driven Entrepreneurial Advantage (IDEA)
- › Leading in a Global Context (LGC)
- › Leading With Impact (LWI)

ACTION LEARNING

Action Learning projects give you an opportunity to apply methodologies in the real world. While Action Learning is incorporated into the curriculum holistically, these courses and modules are built specifically around the concept.

ACTION LEARNING EXPERIENCES

- › Executive Labs
- › Innovation-Driven Entrepreneurial Advantage (IDEA)
- › Leading With Impact (LWI)
- › Organizational Processes
- › Organizations Lab (O-Lab)

ELECTIVES

During your first and second January in the program, you'll engage and take courses with EMBA alumni and MIT Sloan Fellows MBA students and alumni. This immersive experience focuses on advanced material and cutting-edge research from faculty. EMBA students may also take advantage of cross-registration privileges across MIT and Harvard.

SAMPLE ELECTIVE CLASSES

- › Advanced System Dynamics
- › Analytics Edge
- › Communication and Persuasion Through Data
- › Executing Strategy for Results
- › Introduction to Disciplined Entrepreneurship
- › Key Decisions for Corporate Boards
- › LQ2 Leadership: Quantitative and Qualitative Approaches
- › Negotiation and Influence
- › Pricing
- › Risk Management

EMPOWERING

We make ideas matter by maximizing your capacity to actualize your driving purpose.

CONNECTING

You'll join a first-in-class cohort of remarkable peers who'll become collaborators, friends, and potential future business partners.

LEADERS

Regardless of title, you'll elevate your ability to lead by learning from your cohort, the MIT ecosystem, and unique global experiences.

REDEFINE

This program offers something rare: the community, resources, and opportunity to redefine not just your career, but your life.

SHARED FUTURE

You and your fellow graduates will go forth with the power and responsibility to make a significant impact on our world.

Empowering and connecting leaders to redefine our shared future.

COMMITTED TO BUILDING AN **INCLUSIVE AND SUPPORTIVE** COMMUNITY

We aim to enable leaders to achieve the extraordinary— regardless of background or affinity. Our goal is to foster an open and inclusive environment for our community by continuing to broaden our perspectives, keeping an open mind, questioning our processes, and educating ourselves around systemic inequalities and injustices.

We offer our community opportunities for growth through classroom content, guest speakers, and networking.

COMMUNITY INVOLVEMENT RECEPTIONS

With so much happening in the MIT EMBA, it may seem like there isn't time to meet other support and affinity groups. These sessions help establish connections with various communities across campus so you can prioritize who you'd like to engage with during the program.

FIRESIDE CHATS

Each weekend, two members of the class host personal "Fireside Chats" to share their unique, personal journeys. These deeply intimate conversations provide a glimpse into the lives of your classmates.

MIT EXECUTIVE MBA WOMEN'S GROUP

The MIT Executive MBA Women's Group works to increase opportunities for the women in our cohort through networking events, speaker series, professional development workshops, and mentorship programs.



ENGAGE WITH THE BROADER MIT AND MIT SLOAN **ECOSYSTEM**

The MIT Executive MBA is an immersive experience with an opportunity to take part in a wide range of activities outside of the program.

"Innovative and principled leaders. Those words touched me to my core. It represents my values and my goals as to what type of leader I want to become. There are many programs across the country that focus on different aspects of leadership. We have a lot of challenges in healthcare in the United States. Innovation and utilization of data are our best chances to make a difference. This is why I chose MIT."

Jennifer Miles-Thomas '24
Vice Chair of Integration and Innovation
NORTHWESTERN MEDICINE DEPARTMENT
OF UROLOGY

MIT EMBA OPPORTUNITIES

- › Career Development
- › Significant Others Weekend, Family Weekend, and Boss Day
- › Social Events and Networking with Classmates and Alumni
- › Student Organized Interest Groups (e.g., Executive Startup Forum, Peer Learning)

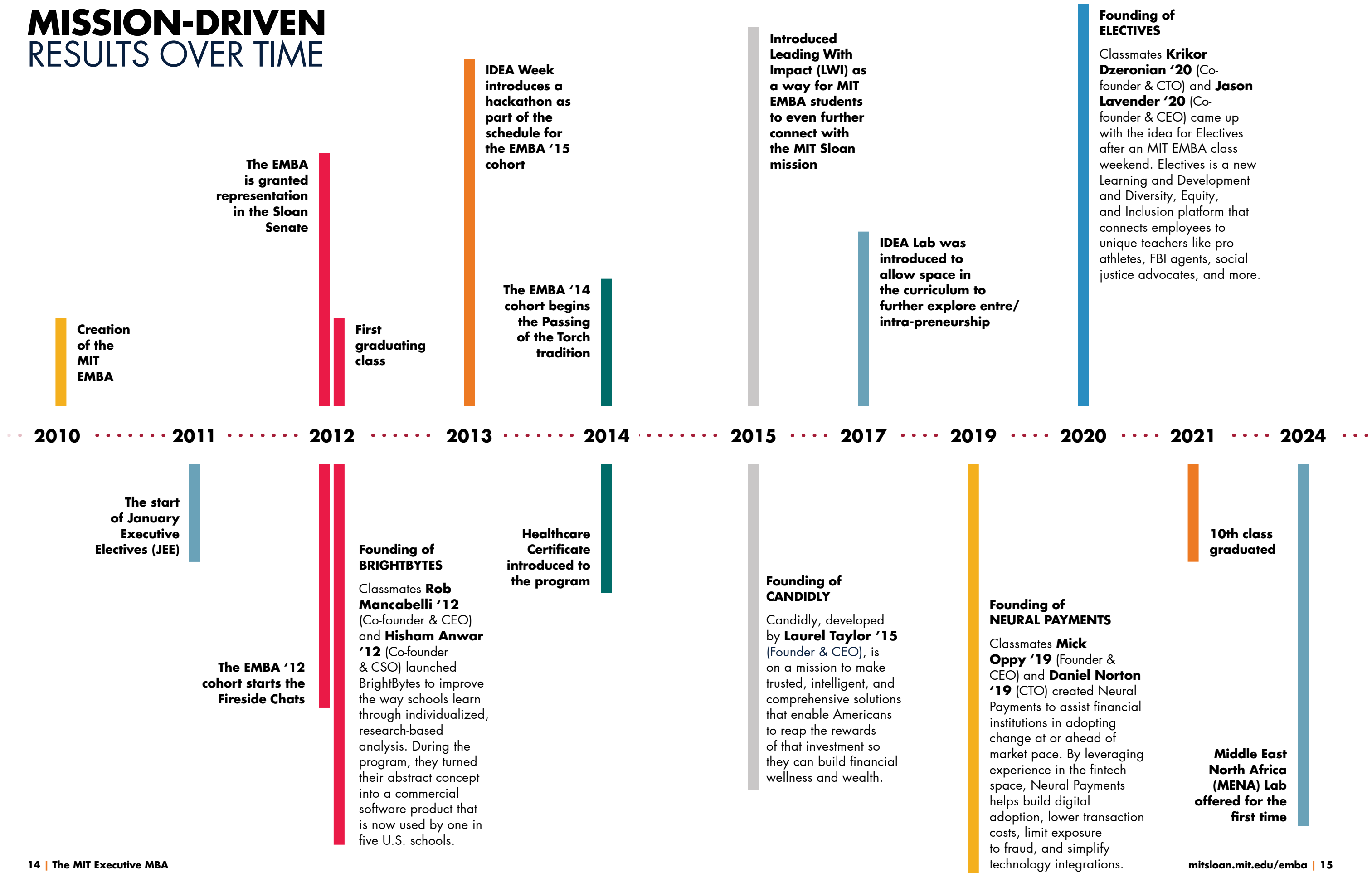
MIT SLOAN SCHOOL OF MANAGEMENT OPPORTUNITIES

- › Guest Speakers
- › Industry Conferences and Panels
- › Mentoring, Clubs, and Networking with Faculty and Students
- › MIT Sloan Senate
- › Weekly Social and Cultural Events

MIT OPPORTUNITIES

- › \$100K Competition
- › Martin Trust Center for Entrepreneurship
- › MIT Innovation Initiative
- › Research Labs (e.g., MIT's Computer Science and Artificial Intelligence Laboratory [CSAIL], Media Lab)
- › The Legatum Center for Development and Entrepreneurship
- › Venture Mentoring Services

MISSION-DRIVEN RESULTS OVER TIME



REDEFINE AMBITION



Jo Sauer '25
Senior Director, Associate General
Counsel — M&A and Strategic Capital
THERMO FISHER SCIENTIFIC



REDEFINE PURPOSE



Ken Milstead '25
Director, Health Equity Initiatives
ANN & ROBERT H. LURIE CHILDREN'S
HOSPITAL OF CHICAGO



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MAKE YOUR BEST IDEAS MATTER IN EXECUTIVE MODULES

REDEFINING POTENTIAL

MODULE 1
LEADERSHIP AND INTEGRATIVE MANAGEMENT (LIM)

Students explore the sustainability strategy of a multinational organization, collaborating to evaluate sustainability through various lenses, including shareholder, marketing, operations, strategy, employee, and global perspectives. Students develop a new perspective on creating, capturing, and conserving value.

REDEFINING INVENTION

MODULE 2
INNOVATIVE DRIVEN ENTREPRENEURIAL ADVANTAGE (IDEA)

Students take an integrated look at innovation and entrepreneurship from the perspective of both startups and large firms. Students develop an understanding of the mechanics and practices of new product innovation, entrepreneurial strategy, and developing an entrepreneurial advantage.

REDEFINING AMBITION


MODULE 3
LEADING IN A GLOBAL CONTEXT (LGC)

Students study global markets and how firms adapt their strategy to capitalize on the opportunities of globalization and avoid the risks. Students develop an understanding of how firms can take advantage of the opportunities presented by different countries, institutions, and the macroeconomic trends shaping the world of business.

REDEFINING PURPOSE


MODULE 4
LEADING WITH IMPACT (LWI)

Students are asked to synthesize what they've learned over the previous 20 months and connect those insights with their own values. During the week, student teams work with the leadership of local nonprofits to apply what they've learned to solve a pressing problem for that organization.



“I am continually amazed by the depth of insights that emerge when we share our experiences and problem-solve together. It’s like having access to a think tank of accomplished professionals who are all navigating similar leadership challenges.”

Masooma Athar '25
Medical Director & Section Chief,
Department of Geriatrics
ELLIOT HEALTH SYSTEM/SOLUTION HEALTH



“MIT Sloan equips its students with every conceivable resource to radically transform the world. However, what resonates with me most is their focus on ensuring that we, as students, maintain our moral compass and humility. This unique blend of innovation and ethics is what I admire most about MIT Sloan.”

Omar Omran '24
Chief Technology Officer
SIX FLAGS

The MIT Executive MBA is an extraordinary opportunity for rising leaders. MIT's proprietary research and thought leadership deliver fresh ideas and cutting-edge innovation to you and your organization.



126
global executives per cohort

144,000+
network of MIT alumni



10+
years of work experience



100%
of our students are employed

"I'm constantly surrounded by brilliant minds and groundbreaking ideas, from world-renowned faculty to cutting-edge research centers, which fuels my own creativity and ambition. This experience has been truly life-changing, both personally and professionally, pushing me to grow in ways I never anticipated and already leading to a promotion in my career."



Molly Smith '25
Senior Vice President, Engineering and Technology
MURPHY OIL COOPERATION

What is your life's next inflection point?

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MIT SLOAN SCHOOL OF MANAGEMENT
MIT EXECUTIVE MBA

50 Memorial Drive, Suite 255
Cambridge, MA 02142

mitsloan.mit.edu/emba



MIT EXECUTIVE MBA CURRICULUM

TERM 1
FALL 2025

Applied Economics for Managers ^A
Leadership and Integrative Management (LIM) ^E
Organizational Processes ^A

TERM 2
SPRING 2026

Competitive Strategy ^A
Data, Models, and Decisions
Electives 1 & 2
Financial Accounting
Innovation-Driven Entrepreneurial Advantage (IDEA) ^{A E}

TERM 3
SUMMER 2026

Introduction to System Dynamics
Leading Organizations ^A
Operations Management ^A

TERM 4
FALL 2026

Financial Management
Leading in a Global Context (LGC) ^{A E}
Marketing Management
Organizations Lab (O-Lab) ^A

TERM 5
SPRING 2027

Electives 3, 4, 5, & 6
Executive Labs ^A
Global Strategy
Leading With Impact (LWI) ^{A E}

^A Action Learning Course ^E Executive Module

2025-27 PROGRAM SCHEDULE*

SEP 2025

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OCT 2025

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NOV 2025

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DEC 2025

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JAN 2026

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FEB 2026

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MAR 2026

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APR 2026

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MAY 2026

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JUN 2026

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AUG 2026

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SEP 2026

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OCT 2026

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NOV 2026

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DEC 2026

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JAN 2027

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FEB 2027

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MAR 2027

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APR 2027

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MAY 2027

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- Weekend Session
- Executive Electives
- Executive Modules

- Orientation Weekend
- Commencement
- Executive Labs

*The program is designed around a schedule that enables busy executives to balance their work and personal life with a strategic investment in their career. Weekend classes meet in person every two to three weeks, with a week-long module on campus every six months.

WELCOME FROM THE MIT EXECUTIVE MBA FACULTY DIRECTOR

It's a pleasure to meet you. My name is Catherine Tucker and I'm the Faculty Director of the MIT Executive MBA. We're thrilled that you're interested in our program.

The MIT EMBA is a transformative journey for mid-career, mission-driven leaders who want to make a significant impact through the work they do. The Institute's relentless commitment to leadership—combined with our unique focus on Action Learning—helps students immediately start growing their influence in their organizations.

What I personally love about teaching executive degree students is that they're here to learn—not to just check a box. Our cohorts are constantly wondering, "How can I use this piece of knowledge in my own career?" These students possess a combination of intellectual curiosity, humility, and a great deal of kindness, making MIT Sloan a wonderful place to teach—and an even better place to learn.

I hope you'll join us to embark on this experience. I look forward to you taking the next step by applying to join the Class of 2027.

Best,

Catherine Tucker

MIT Sloan Distinguished Professor of Management
MIT Executive MBA Faculty Director



APPLICATION SUBMISSION DATES:

Early Round:
December 5, 2024

Round I:
January 2, 2025

Round II:
February 6, 2025

Round III:
March 6, 2025

Round IV:
April 3, 2025

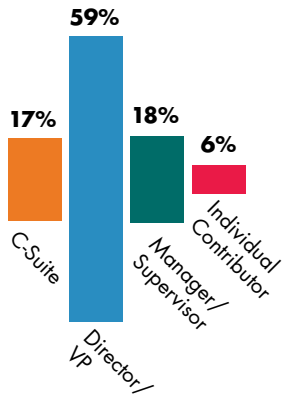
Final Deadline:
May 8, 2025

*Late submissions will be
accepted until June 1, 2025*

A LOOK AT THE CLASS OF 2025

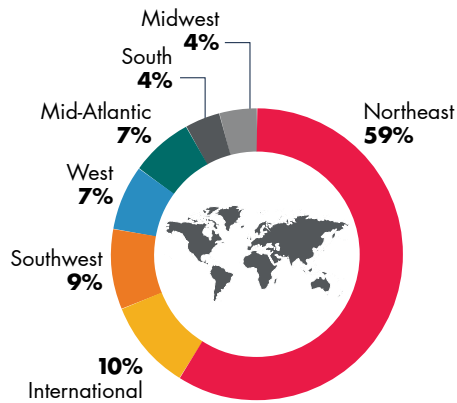
The MIT EMBA consists of two full-time sections of about 63 students, each in a diverse, four-person study team.

SENIORITY

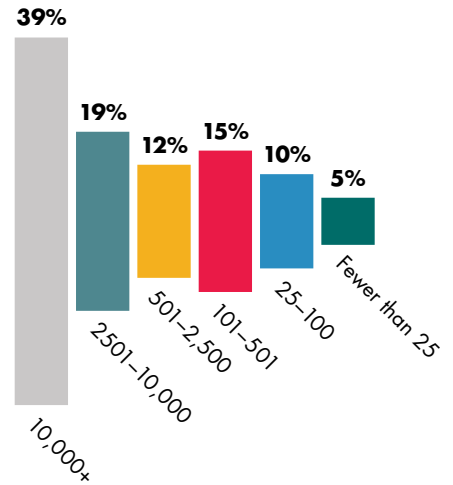


Additionally, 10% are full-time entrepreneurs.

GEOGRAPHY



COMPANY SIZE (Employees)



38%
Women

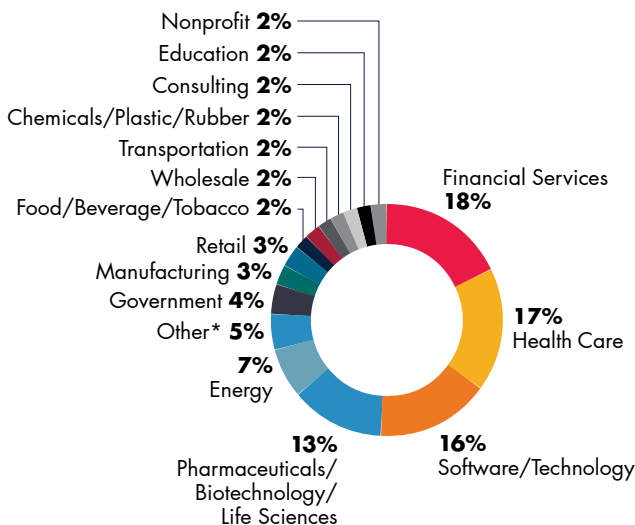
76%
Director-level
and above

52%
International
origin

65%
Advanced
degrees

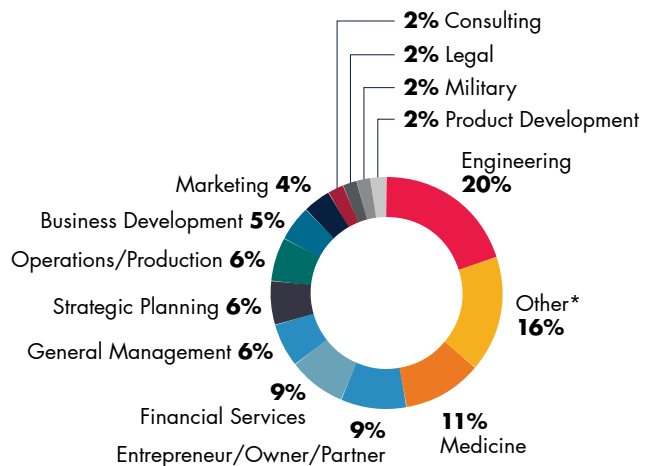
56%
Non-local
(outside MA)

INDUSTRY



*Other includes: Aerospace & Defense, Household/Personal Products, Law, and more.

FUNCTION



*Other includes: Accounting/Controller, Cyberspace Training, Risk Management, and more.